



**WGFOA Fall Conference**  
**September 21-22, 2017**  
**Paper Valley, Appleton, WI**  
**Theme: Human Resource Skills for Finance Officers**

**THURSDAY, SEPTEMBER 21, 2017**

7:30 – 8:30 a.m.	Registration/Continental Breakfast	Outside Empire Room
8:30 – 10:00 a.m.	<i>Succession Planning and Employee Mentoring</i> <i>Rick Bayer, Cities and Villages Mutual Insurance Company</i>	Empire Room
10:00 – 10:15 a.m.	Break	
10:15 – 11:45 a.m.	<i>Untangling ADA, FMLA and Workers Comp</i> <i>Michael Gentry, Reinhart Boerner Van Deuren</i> <i>Wellness Programs and the EEOC; Obamacare vs. "Trumpcare"</i> <i>Gail Olsen, Reinhart Boerner Van Deuren</i>	Empire Room
11:45 a.m. – Noon	WGFOA Business Meeting <i>Gary D. Olsen, WGFOA President</i>	
Noon – 1:00 p.m.	Lunch	Great Hall
1:00 – 2:45 p.m.	<i>Employee Evaluation, Discipline and Discharge</i> <i>Kyle J. Gulya, von Briesen &amp; Roper</i>	Empire Room
2:45 – 3:00 p.m.	Break	
3:00 – 4:00 p.m.	<i>Enhancing a Culture of Wellness through Onsite Health Care</i> <i>Jason Dzwinel and Christopher McDonell, Ozaukee County</i> <i>Matthew Rehmann, QuadMed</i>	Empire Room
4:00 – 5:00 p.m.	<i>Emotional Intelligence: What is it and Do I Have it?</i> <i>Charles LaTorre, Employee Resource Center</i>	Empire Room
5:00 – 8:00 p.m.	Reception <i>Optional Networking Event – Hors d' Oeuvres and Refreshments</i>	Redwood Room Houdini Museum, Siekman Room

**FRIDAY, SEPTEMBER 22, 2017**

7:30 – 8:30 a.m.	Registration/Breakfast Buffet	Great Hall
8:30 – 9:45 a.m.	<i>UW Green Bay Session -- Coaching your Employees for Optimum Performance</i> <i>Ben Fauske, RISE Leadership LLC</i>	Empire Room
9:45 – 10:00 a.m.	Break	
10:00 – Noon	<i>UW Green Bay Session -- Coaching your Employees for Optimum Performance (continued)</i> <i>Ben Fauske, RISE Leadership LLC</i>	Empire Room

**WGFOA Board Meeting – Wednesday, September 20, 2017 at 5:30 p.m. – Redwood Room**  
**Members are welcome to attend.**