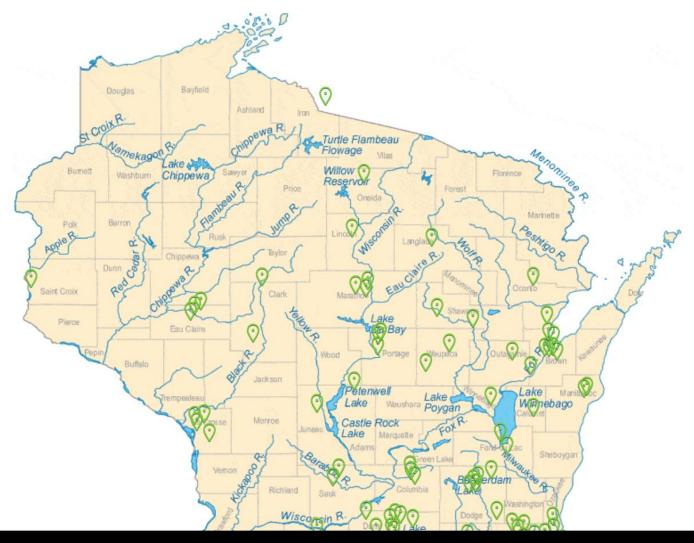
YOUr



Government Finance Officers Association

Where is your jurisdiction?



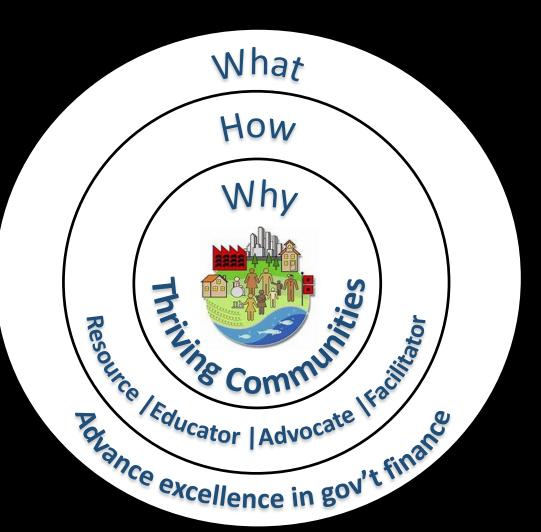












GFOA Best Practices



Electronic accounts payable — a cacif card transaction, often without physical cacie, that
allows governments to pay irredess electrorically. These transactions are similar to
surchioring earth to occur often the point of sale and thus do not provide the processing.

http://www.gfoa.org/best-practices



2019 Awards for Excellence

IN GOVERNMENT FINANCE

West Metro Fire Protection District, Colorado

Fund Balance Guidelines for General Fund

- City of La Quinta, California
 General Fund Balance and Reserves Policy
- City of Roseville, California EngageRoseville
- City of Kansas City, Missouri

The Public Improvements Advisory Committee on the City of Kansas City's Capital Improvements Program

East Bay Municipal Utility District, California

Capital vs Operating: Decisions for the Non-Accountant

- City of Winnipeg, Manitoba
 - Capital Projects Dashboard
- City of Raleigh, North Carolina

Online Calculator for Development Services Fees

> City of Colwood, British Columbia

Sustainable Infrastructure Replacement Plan

Award Programs







WI 62 7 31	
------------	--

GFOA Consulting



Engaging our members







Future of the profession initiative



Become a GFOA Student Member

Discover Careers in Government Finance



CONNECT | EXPLORE EXCHANGE

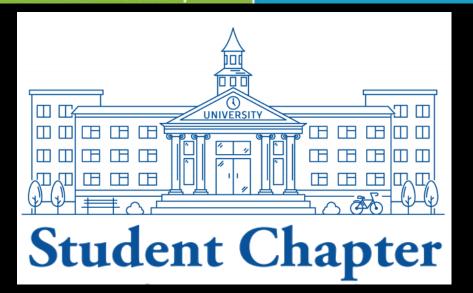


in scholarships awarded annually



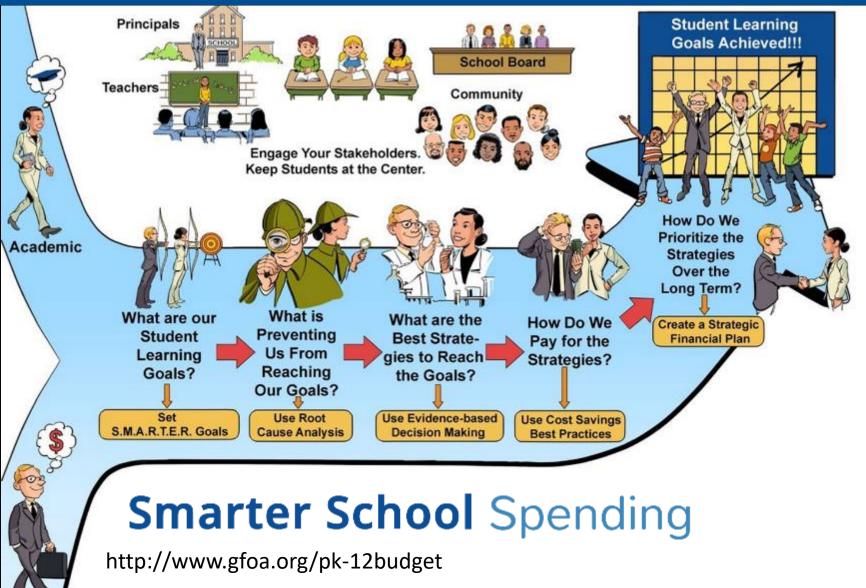
Are you a student interested in:

- ☐ Accounting
 ☐ Public Finance
- ☐ Government
- ☐ Public Service



Best Practices in School Budgeting





http://smarterschoolspending.org/

Finance



Our panel of expert presenters will discuss a myriad of important new developments, including:

In-depth discussions of GASB's extensive new implementation guidance on fiduciary activities and leases New GASB guidance on issuer accounting for conduit debt

Three offerings available

NOVEMBER 7, 2019 / DECEMBER 5, 2019 / JANUARY 16, 2020

1:00-5:00 p.m. (Eastern)

1:00-5:00 p.m. (Eastern)

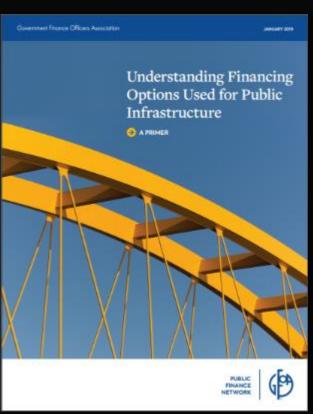
New Time! 12:00—4:00 p.m. (Eastern)

Advocacy

- ✓ Congressional Advocacy
 - √ Tax exempt municipal bonds
 - ✓ Infrastructure
 - ✓ Deductibility of state & local taxes
 - ✓ Pensions & benefits
- Executive Advocacy
 - ✓ SEC
 - ✓ MSRB
- Amicus Briefs to the Supreme Court
- ✓ GASB



#builtbybonds





Infrastructure
Funding in the
New Budget
Environment

Government Finance Officers Association

GFOA.org

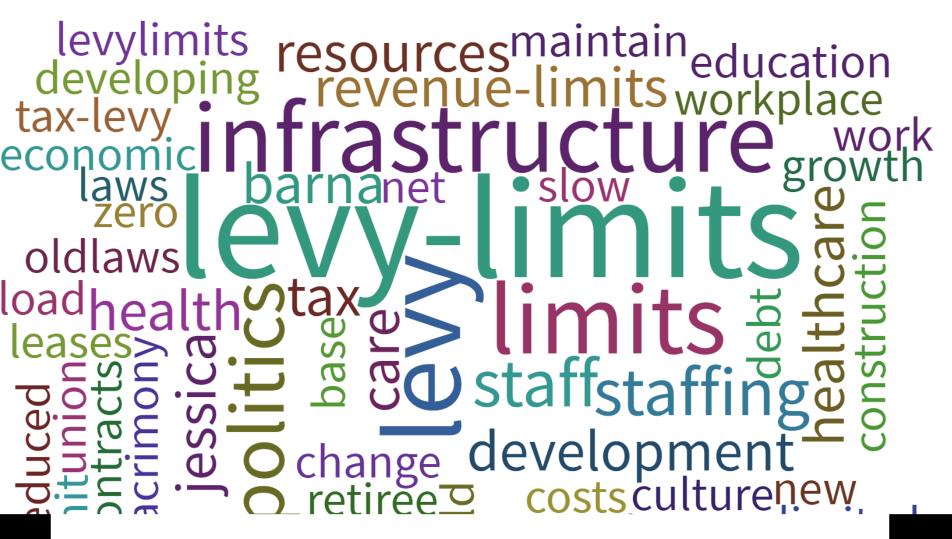
Government Finance Officers Association

GFOA Member Survey: Key Challenges

Rank	Challenge (surveyed September 2019)
1	Cost of new infrastructure
2	Pension costs/liabilities
3	Attracting qualified staff
4	Maintaining infrastructure
5	Health care costs
6	Declining or limited revenue
7	Cyber-security
8	Upcoming retirements
9	Technology
10	Revenue instability

- Text of on to 22000 office to join, then text your message

Biggest challenges (in one or two words)?



In a world that is...

V U

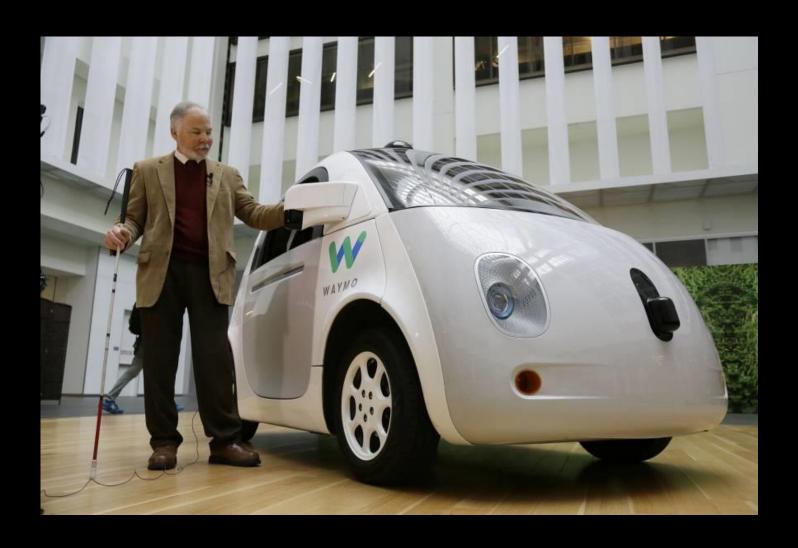
A







Self-driving Vehicles



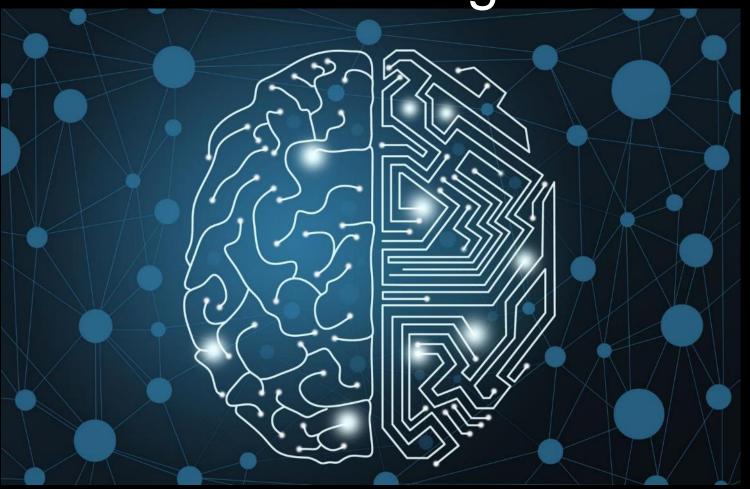
Blockchain



Vertical Farming



Artificial Intelligence



Extreme Weather



Source: Wall Street Journal

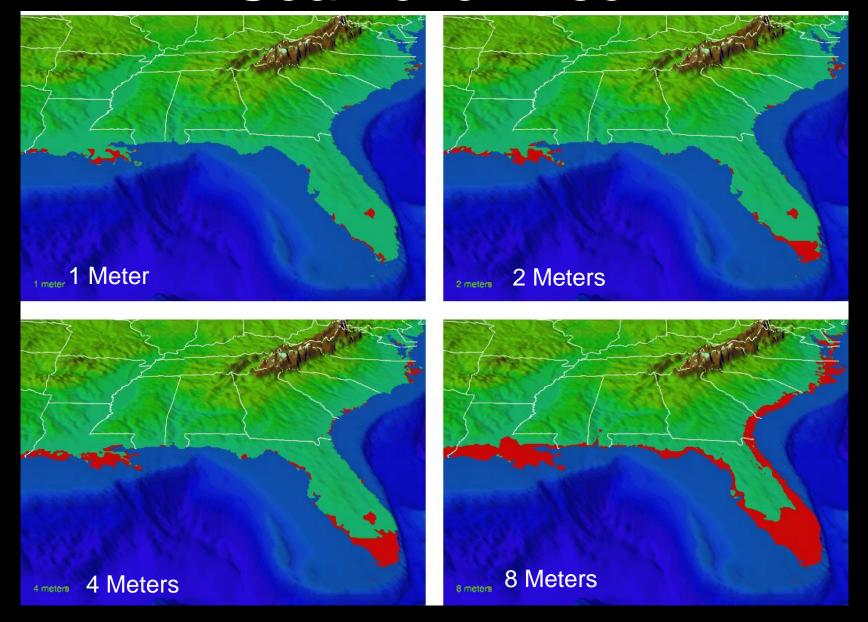


Climatenews.org



Washington Post

Sea Level Rise



Opioid Epidemic



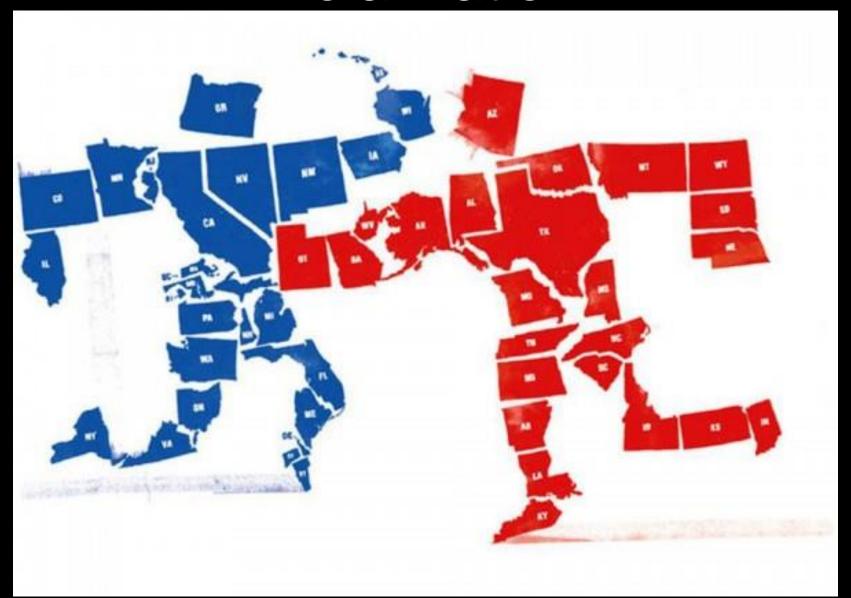
Mass shootings in the U.S. since 2006

Number of deaths: 4 • | 58



SOURCE The USA TODAY/AP/Northeastern University mass killings database Mitchell Thorson/USA TODAY

Polarization

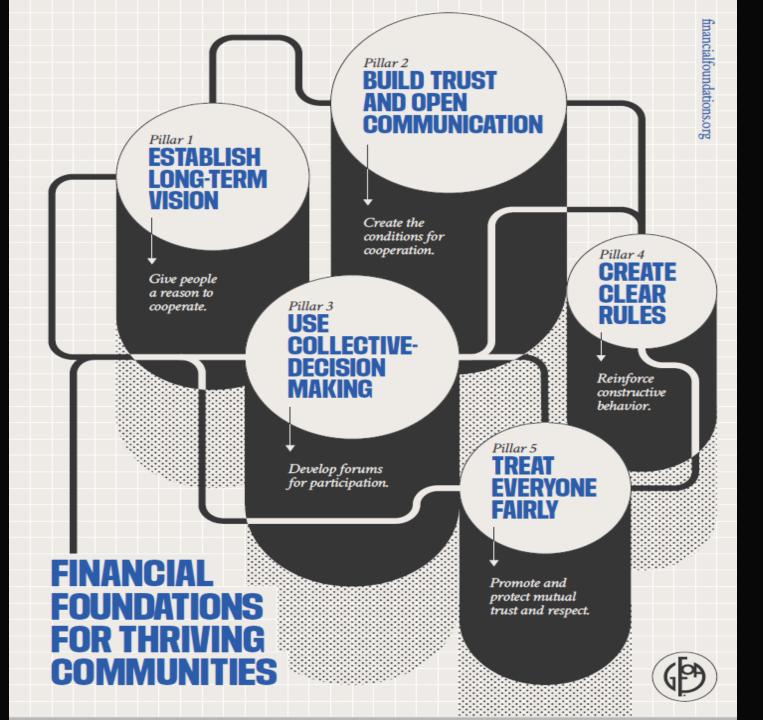


From Heroic Leadership to...



Collaborative Leadership

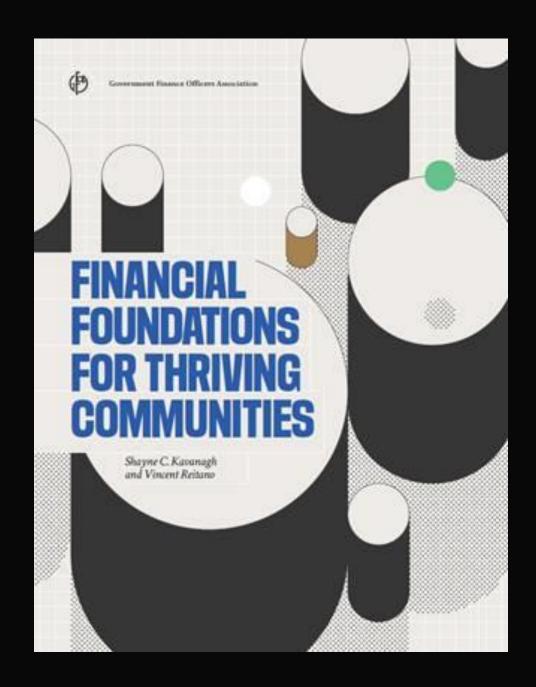




New book just released

Available at

GFOA.org



Our Most Valuable Asset...

Trust

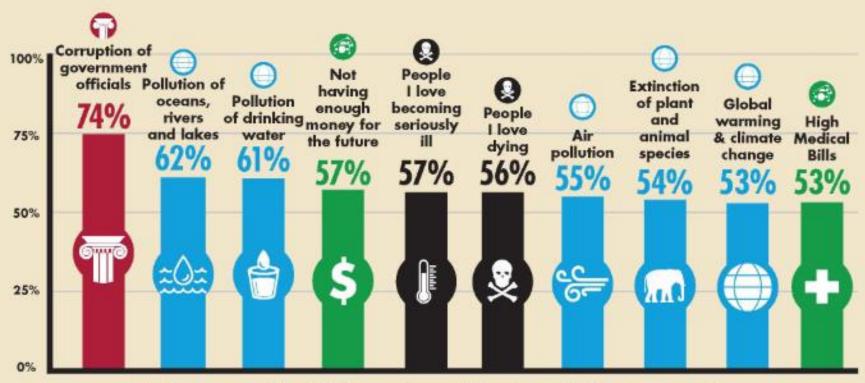


Trust in US Government has Declined

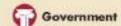
	1998	2018
Federal Executive Branch	63%	42%
Federal Legislative Branch	61%	40%
State government	80%	63%
Local Government	77%	71%

Source: Gallup Survey

Top 10 Fears of 2018

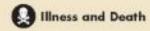


Above are the 10 fears for which the highest percentage of Americans reported being afraid or very afraid.

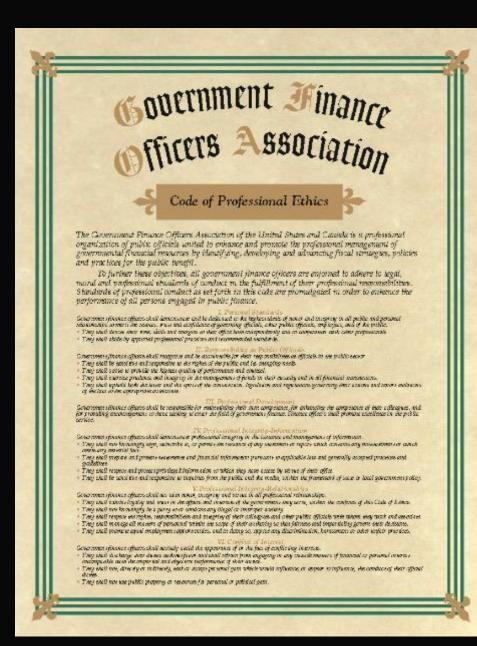






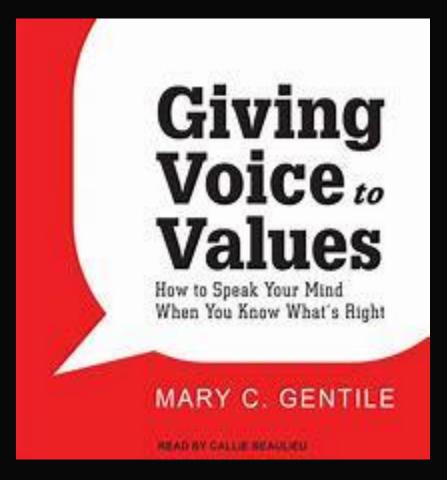


Code of Ethics Reboot



- Code was decades old
- Goal was to develop new code that is:
 - √ Values based
 - ✓ Addresses current realities
- Used latest research
- Engaged members in process
- Supported with research & training

Giving Voice to Values



Self defense class for the soul



About Us | The Research

Resources

Culture Measurement

For Researchers

Blog

Q



Our mission is to make the world's best research available and accessible, for free, to anyone interested in improving the ethical culture and behavior of an organization.

Cognitive Biases

Overconfidence Bias



50% of business people surveyed thought they were in the top 10% of most ethical people.

Most People:



- Know the difference between right & wrong
- Want to be seen as ethical

The GFOA ethics program helps by making people....

More Resilient in Challenging Situations



More Vigilant
Against Unethical
Behavior from
Others



Anyone can face circumstances that challenge their ethics...



Social support...



..strengthens the inner angel

New code based on these values...

- ✓ Integrity and Honesty
- ✓ Producing Results for My Community
- ✓ Treating People Fairly
- ✓ Diversity and Inclusion
- ✓ Reliability and Consistency

Treating People Fairly

Local governments depend on trusting relationships. If people feel unfairly treated, relationships break down, and they may withhold their support from my local government. This puts the financial health of my community at risk. Therefore, I will treat people fairly and develop processes and procedures that are fair.

How We Treat People Fairly

- ✓ Respect the rights of others
 - Use the power of finance wisely
 - Oppose unethical discrimination and harassment

- ✓ Develop processes and procedures that are fair
 - Perceived fairness is essential for getting people's support
 - Concept of procedural justice
 - Example: Budget process perceived as fair



Code of Ethics

We, the government finance officers of the United States and Canada, have a deep and abiding desire to show that we are worthy of the special trust that the communities we serve have placed in us. As a member of my government's finance office, I commit to living the following values to show that I am worthy of that trust.

INTEGRITY AND HONESTY

Integrity and honesty are the foundation on which trustworthiness is built. It means people can believe what I say, I act in accordance with my deepest values, I put principle ahead of my own ego, and I do the right thing even when it is hard.

PRODUCING RESULTS FOR MY COMMUNITY

Public finance offices have an important job. Doing that job well honors the trust the public has placed in me.

TREATING PEOPLE FAIRLY

Local governments depend on trusting relationships. Therefore, I will treat people fairly and develop processes and procedures that are fair.

DIVERSITY AND INCLUSION

Embracing diversity and fostering inclusiveness helps finance offices cultivate organizations and promote policies that reflect the communities they serve. When people feel included, they see that I am concerned for their wellbeing. That shows I am worthy of their trust

RELIABILITY AND CONSISTENCY

When I consistently apply my standards – especially to myself – I honor my commitment to the community I serve and make it easier to do the right thing even when faced with challenging circumstances.

Adopted by:

- ✓ California
- ✓ Colorado
- ✓ Great Plains
- ✓ New York
- ✓ Ohio
- ✓ Oklahoma
- ✓ Virginia

Get involved in your GFOA

- ✓ Committees
- ✓ National and Internet Training
- ✓ Participation in Research Project
- ✓ Award Reviewer
- Networking Group
 - ✓ Urban Forum
 - ✓ Small Government Forum
 - ✓ Utility Forum
 - ✓ Black Caucus
 - ✓ Women's Public Finance Network
- ✓ GFOA Social Media

Join us at the 2020 Conference in New Orleans May 17 - 20



Thank You



Government Finance Officers Association

cmorrill@gfoa.org